IN THE MATTER OF A BREACH OF THE EFL REGULATIONS

BETWEEN:

THE FOOTBALL LEAGUE

The EFL

- and -

DERBY COUNTY FOOTBALL CLUB

The Club

AGREED DECISION

Introduction and Factual Background

- 1. This is an Agreed Decision pursuant to EFL Regulation 85.
- 2. The EFL received an allegation that the Club failed to pay its Players in respect of the month of December 2020 and as such failed to strictly adhere to the terms of each Player's contract.
- 3. As a result the Club was charged with Misconduct for failing to comply with Regulation 63.7.
- 4. Regulation 63.7 provides:
 - "The terms of a Standard Contract between a Club and a Player shall be strictly adhered to."
- 5. The Club admitted the Charge and in accordance with Regulation 89.3.1, made submissions as to mitigation.

Agreed Decision and Sanction

- 6. Regulation 85 allows the EFL and a Club to enter an Agreed Decision where it is appropriate in the circumstances to conclude a matter effectively and equitably without referring the matter to a Disciplinary Commission.
- 7. Having reviewed the Club's submissions, the EFL Board invited the Club to consider the following proposed sanction in respect of the Charge:

- a. a suspended 3-point deduction to be immediately activated in the event that the Club breaches Regulation 63.7 on or before 30 June 2022;
- b. the Club agrees to bear the costs of ratification of the Agreed Decision; and
- c. the Agreed Decision is to be published on EFL.com,

the "Proposed Sanction".

- 8. The Club accepted the Proposed Sanction.
- 9. The parties agree that by entering into this Agreed Decision shall not constitute a waiver by the EFL of its rights or remedies (however so arising) in respect of any future breaches of the EFL Regulations by the Club, including but not limited to any further breaches of Regulation 63.7.

Louis Weston

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08 July 2021